

ASBrS Speaks: A 20-year Review of Presenter Gender at the American Society of Breast Surgeons Meetings

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Introduction

- ❖ American Society of Breast Surgeons (ASBrS) was founded in 1995
- ❖ Gender diversity of membership has improved over time
- ❖ Women are underrepresented as speakers at national surgical society meetings
- ❖ Speaking at national meetings can assist with career growth
- ❖ Lack of speaker opportunities for women is one barrier to academic and career advancement

Methods

- ❖ 2000 – 2019 ASBrS Annual Meeting programs were reviewed manually for gender based on name of:
 - ❖ General session moderators and panel speakers
 - ❖ Society resident
 - ❖ Meeting program chair
 - ❖ Keynote speaker
- ❖ If gender could not be determined by name, online search was performed

Results

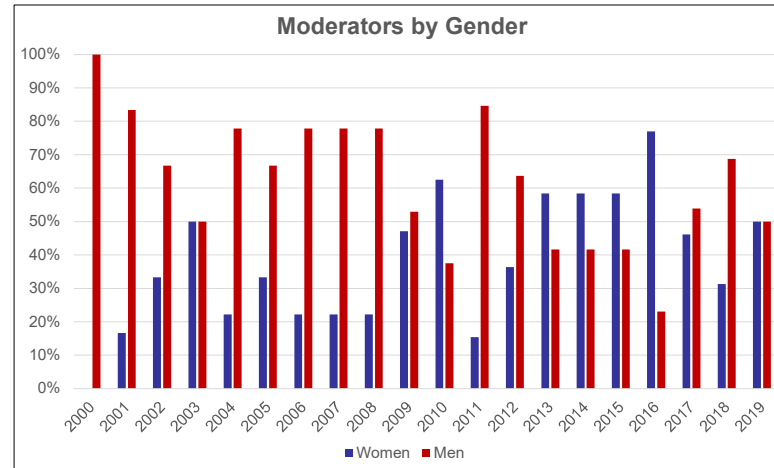


Figure 1. Panel Moderators by Gender 2000-2019

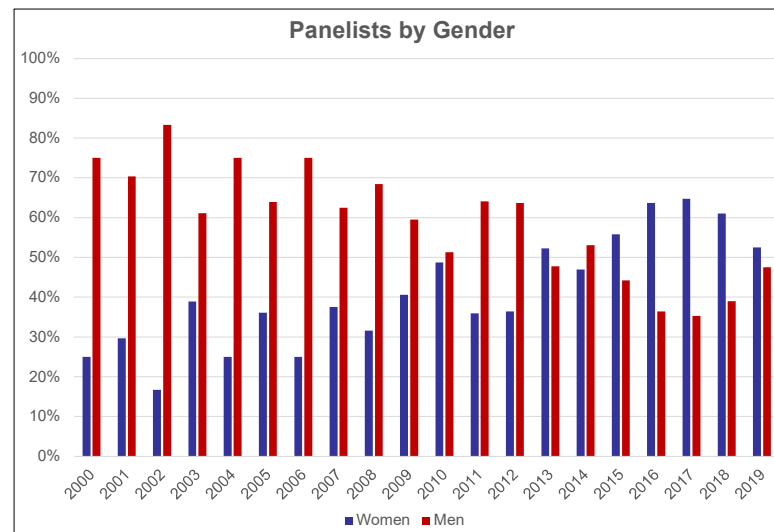


Figure 2. Panel Speakers by Gender 2000-2019

Results

- ❖ Female moderators increased from 0 to 50%
- ❖ Female panelists increased from 25% to 52.5%
- ❖ 3 of 17 (17.6%) keynote speakers were women
- ❖ 6 society presidents (30%) were women
- ❖ 8 program chairs (40%) were women
- ❖ 4 years president & program chair were women
- ❖ 7 years president & program chair were men

Conclusions

- ❖ ASBrS Annual Meeting speaker gender diversity has improved over 20 years
- ❖ Only three women have been honored with the keynote address.
- ❖ ASBrS should pay attention to representation by gender and other identity metrics to ensure equity in physician speaker opportunities

Limitations and Future Studies

- ❖ Gender analysis based on name or internet search rather than self-identification. This is consistent with other studies as societies have not historically asked for speakers or even members to identify gender
- ❖ Gender is only one important measure of diversity

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