Disclosure of Relevant Financial or Non-financial/Strategic Business Relationships or Partnerships

26th Annual Meeting - Online Experience

The Society is charged with ensuring its CME activities are balanced, independent, objective, and scientifically rigorous, through, but not limited to, by identifying and mitigating relevant financial relationships or non-financial/strategic business relationships or partnerships (relationships) between individuals in control of educational content and ineligible companies. By identifying and mitigating relevant relationships, we work together to create a protected space to learn, teach, and engage in scientific discourse free from influence from individuals that may have an incentive to insert commercial bias into a CME activity.

As a CME provider accredited by the <u>Accreditation Council for Continuing Medical Education (ACCME)</u>, the ASBrS requires individuals in control of the educational content of a CME activity (including but not limited to, authors, content reviewers, editors, education-based committees, and ASBrS staff) to disclose all financial and non-financial/strategic business relationships or partnerships (relationships) with ACCME-defined ineligible company, within the 24 months prior to their involvement with the CME activity. An ineligible company is a company whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients. Please review the following examples at https://accme.org/rule/eligibility/.

Individuals in control of educational content must review and adhere to the 'ASBrS CME Activity Disclosure Policy' as well as complete the applicable ASBrS Disclosure Form at the time they are invited to participate in a CME activity. ASBrS committee members (volunteers) are also required to review and adhere to the 'ASBrS Volunteer Conflict of Interest Policy'. Participation is not confirmed without the completion of the disclosure form and will be contingent upon mitigation, if necessary.

Owners or employees of ineligible companies are excluded from controlling content or participating as planners or faculty in a CME activity. The **owners** and **employees** of ineligible companies are considered to have unresolvable financial relationships and must be excluded from participating as planners or faculty and must not be allowed to influence or control any aspect of the planning, delivery, or evaluation of accredited continuing education.

There are three exceptions to this exclusion—owners or employees of ineligible companies can participate as planners or faculty in these specific situations:

- a. When the content of the activity is not related to the business lines or products of their employer/company.
- b. When the content of the accredited activity is limited to basic science research, such as pre-clinical research and drug discovery, or the methodologies of research, and they do not make care recommendations.

c. When they are participating as technicians to teach the safe and proper use of medical devices, and do not recommend whether or when a device is used.

To assist all CME planners and contributors in identifying relevant relationships, ASBrS staff provides a sample list of typical relevant relationships and possible methods for mitigation —as well as examples of non-compliant actions. However, this list is not an exhaustive list of all scenarios. Participants are required to disclose all possible competing interests, both financial and non-financial, that could interfere with, or could reasonably be perceived as interfering with, their ability to provide objective and valuable contributions to the ASBrS CME activity. All identified relevant relationships are mitigated prior to the education activity being delivered to learners per ACCME Standards for Integrity and Independence in Accredited Continuing Education. The inability to mitigate an identified relevant relationship results in the participant's withdrawal from participation in the CME activity. A list of disclosures from all CME planners and contributors, as well as all potential and actual mitigation methods (including any instances of non-compliance), are documented and maintained by ASBrS staff. This list is made available to all CME activity planners.

The non-compliance process is initiated when an individual's (in control of educational content of the CME activity) *undisclosed* relationship(s) with an ineligible company is identified or reported during or after the CME activity. The Board of Directors, CME Committee, Ethics Committee, and applicable committee chair(s) will discuss the act of noncompliance and agree upon a resolution.

Oversight

The CME Committee and Ethics Committees ensure that there is no commercial bias or influence in ASBrS CME activities. They work together to ensure proper conflict management. Members of these committees serve as additional oversight, participating in and observing ASBrS CME activities to look for any evidence of bias and ensure compliance with the ASBrS policies.

Reporting Conflicts

Participants of any ASBrS CME activity may report any improprieties on the applicable evaluation form and to the CME and Ethics Committee at cme@breastsurgeons.org.

Please note we have advised speakers it is their responsibility to also disclose at the start of their presentation if they will be describing the use of a device, product, or drug that is not FDA approved or the off-label use of an approved device, product, or drug or unapproved usage.

The following individuals are the moderators, faculty, and others in control of content of this activity. All disclosed relationships are within the 24 months prior to their involvement with the CME activity. All relevant disclosed relationships have been mitigated by a designated CME Committee Official.

Name of Individual	Individual's Role(s) in Activity	Name of Ineligible Company(s)	Nature of Relevant Financial Relationship(s)/ Non-financial/ Strategic Business Relationships or Partnerships	Mechanism(s) Implemented to Mitigate Relevant Financial Relationships Appropriate to Role(s) in the Activity
Zahraa Al-Hilli, MD, MBA, FACS, FRCSI	Speaker	None		
Amanda Amin, MD, MS, FACS	Speaker	None		
Paul Baron, MD, FACS	Speaker	None		
Richard Barth, MD, FACS	Moderator	Cairnsurgical, Inc Patents: Systems and methods for guiding tissue resection	1. Chief Medical Officer 2. Issued: US patent 10,667,870 (Issued) -Current Institution	Dr. Barth's relationships with Cairnsurgical Inc. and as a patent holder (Owner and Employee) meets ACCME exceptions 'a. When the content of the activity is not related to the business lines or products of their employer/company'. The moderator's role is limited to facilitating discussion and logistics; they do not have control over the content of the session. The session's presentations/content have been peer reviewed by a person without relevant financial relationships; presentations are free of commercial bias and the content of the presentation does not promote commercial material. Dr. Barth attested to keep discussions fair, balanced, and unbiased.
Camille Baumrucker, MD	Presenter	None		
Vivan Bea, MD, MBS, FACS	Moderator	None		
Anna Beck, MD	Moderator	None		
Michael Berry, MD	Speaker	None		

Julie Billar, MD	Moderator	None		
Shon Black, MD, FACS, FSSO	Speaker	None		
Sarah Blair, MD	Moderator	None		
Judy Boughey, MD	Speaker	None		
Steven Cai, MD, FACS	Moderator	 Hologic Inc. Prelude Therapeutics Merck 	 Consultant Consultant (ended 1/2025) Speaker 	The moderator's role is limited to facilitating discussion and logistics; they do not have control over the content of the session. The session's presentations/content have been peer reviewed by a person without relevant financial relationships; presentations are free of commercial bias and the content of the presentation does not promote commercial material. Dr. Cai attested to keep discussions fair, balanced, and unbiased.
Katherina Calvillo, MD	Speaker	None		
Evelyn Carroll, MD	Speaker	None		
Stacey Carter, MD	Presenter	None		
Michael Cassidy, MD, FACS	Speaker	None		
Kelley Chan, MD, MS	Presenter	None		
Abhishek Chatterjee, MD, MBA, FACS	Moderator	 Molnycke Health Care US, LLC 3M Company Stryker Corporation Hologic, Inc DeRoyal Industries, Inc. Dilon 	 Consultant Consultant Consultant Consultant (Ended 5/2024) Consultant Consultant 	The moderator's role is limited to facilitating discussion and logistics; they do not have control over the content of the session. The session's presentations/content have been peer reviewed by a person without relevant financial relationships; presentations are free of commercial bias and the content of the presentation does not promote commercial material. Dr. Chatterjee

Presenter			
	None		fair, balanced, and unbiased.
Sneaker	None		
Speaker Speaker	None		
Speaker	None		
Speaker	None		
Moderator	None		
Presenter	None		
Speaker	None		
Presenter	None		
Moderator	None		
Speaker	None		
Speaker	None		
Presenter	None		
Presenter	None		
Moderator	None		
Moderator	None		
Speaker	None		
Speaker	 Endomagnetics Ltd Kubtec Elucent Medical 	 Consultant Consultant; Key opinion leader Consultant 	Peer review of content/presentation by person without relevant financial relationships. The presentation is free of commercial bias and the content of the presentation does not promote commercial material. Dr. Gallagher attested that all clinical recommendations are evidence-based and free of commercial bias (e.g., peer-
	Speaker Speaker Moderator Presenter Speaker Presenter Moderator Speaker Speaker Presenter Presenter Moderator Speaker Speaker Speaker Speaker Speaker	Speaker Speaker None Moderator Presenter Speaker None Presenter None Moderator Speaker None Moderator Speaker None Speaker None Speaker None Speaker None Speaker None Presenter None Moderator None Speaker None Speaker None Speaker None Moderator None Speaker None Speaker None Speaker None Speaker None Speaker	Speaker None Speaker None Moderator None Presenter None Speaker None Presenter None Moderator None Moderator None Moderator None Speaker None Speaker None Speaker None Speaker None Presenter None Presenter None Presenter None Speaker None Speaker None Moderator None Moderator None Speaker None Moderator None Speaker None Speaker None Speaker None Speaker None Speaker None Speaker None Speaker None Speaker 1. Endomagnetics Ltd 2. Consultant 2. Consultant; Key opinion leader

				to evidence-based practice guidelines).
Lauren Gamble, MD	Speaker	None		
Alaina Geary, MD, MHPE	Moderator	None		
Mary Gemignani, MD, MPH, FACS	Speaker	None		
Armando Giuliano, MD, FACS	Speaker	None		
Rachel Greenup, MD, MPH, FACS	Moderator	None		
Bruce Haffty, MD FACR FASTRO FASCO	Speaker	1. Johnson and Johnson	1. Consultant (ended 4/2024)	Peer review of content/presentation by person without relevant financial relationships. The presentation is free of commercial bias and the content of the presentation does not promote commercial material. Dr. Haffty attested that all clinical recommendations are evidence-based and free of commercial bias (e.g., peerreviewed literature, adhering to evidence-based practice guidelines).
Linda Han, MD, FACS, FSSO	Speaker	None		
Tina Hieken, MD	Speaker	None		
Dennis Holmes, MD, FACS	Presenter	1. Sanarus	1. Research Grant (ended 1/2024)	Dr. Holmes attested that all clinical recommendations are evidence-based and free of commercial bias (e.g., peerreviewed literature, adhering to evidence-based practice guidelines).
Kimberly Hoskins, NP	Speaker	None		
Marissa Howard-Mcnatt, MD, FACS	Moderator	None		
Kelly Hunt, MD, FACS	Speaker	None		

Victoria Huynh, MD	Presenter	None		
Jacqueline Jeruss, MD, PhD,	Speaker	None		
FACS				
Mackenzie Jones, MD	Presenter	None		
Olga Kantor, MD, FACS	Speaker	None		
Mandeep Kaur	Presenter	None		
Susan Kesmodel, MD, FACS	Moderator	None		
Tari King, MD, FACS, FSSO	Presenter	None		
Anna Kobzeva-Herzog, MD	Presenter	None		
Henry Kuerer, MD, PhD, FACS	Speaker	None		
Rakhshanda Layeequr Rahman,	Speaker	None		
MD, FACS				
Geok Hoon Lim, FRCS	Presenter	None		
Ingrid Lizarraga, MBBS, FACS	Speaker	None		
Julie Margenthaler, MD, FACS	Speaker	None		
Monika Masanam, MD	Presenter	None		
Rachel McCaffrey, MD, FACS	Speaker	None		
Stuart McIntosh, MBChB, PhD	Speaker	 Exact Sciences Veracyte Inc Merck Sharp and Dohme Novartis AstraZeneca Novartis 	 Speaker (Ended 10/2024) Speaker (Ended 9/2024) Speaker (1/2023); Instructor - Institutional Payment Scientific Advisory Board (5/2024) Speaker Speaker (5/2024) 	Peer review of content/presentation by person without relevant financial relationships. The presentation is free of commercial bias and the content of the presentation does not promote commercial material. Dr. McIntosh attested that 1. All clinical recommendations are evidence-based and free of commercial bias (e.g., peerreviewed literature, adhering to evidence-based practice guidelines).
Sarah McLaughlin, MD	Speaker	None		
Funda Meric-Bernstam, MD, FACS	Speaker	None		

Megan Miller, MD, FACS	Moderator	None		
Katrina Mitchell, MD, IBCLC,	Moderator, Speaker	None		
FACS				
Elizabeth Mittendorf, MD, PhD,	Moderator	None		
FACS				
Giacomo Montagna, MD, MPH,	Moderator	None		
FACS				
Leslie Montgomery, MD, FACS,	Moderator	None		
FSSO				
Mary Mrdutt, MD, MS, FACS	Speaker	None		
Rita Mukhtar, MD, FACS	Presenter, Speaker	None		
Amanda Nash, MD	Presenter	None		
Heather Neuman, MD	Presenter	None		
Lisa Newman, MD, MPH, FACS,	Speaker	None		
FASCO, FSSO				
Tony Nguyen, MD, FACS	Speaker	None		
Catherine Parker, MD, FACS	Moderator	None		
Priyanka Parmar, MD	Presenter	None		
Helen Pass, MD, FACS	Speaker	None		
Melissa Pilewskie, MD, FACS	Speaker	None		
Mara Piltin, DO, FACS	Speaker	1. AxoGen	1. Speaker	Peer review of
		Intuitive Surgical,	Institutional research grant;	content/presentation by
		Inc.	Clinical trial PI	person without relevant
				financial relationships. The
				presentation is free of
				commercial bias and the
				content of the presentation
				does not promote commercial
				material.
				Dr. Piltin attested that all
				clinical recommendations are
				evidence-based and free of
				commercial bias (e.g., peer-
				reviewed literature, adhering
				to evidence-based practice
				guidelines).
Jennifer Plichta, MD, MS, FACS	Moderator, Speaker	None		

Lauren Postlewait, MD, FACS	Moderator	None		
Roshni Rao, MD, FACS	Speaker	None		
Ellery Reason	Presenter	None		
Kari Rosenkranz, MD, FACS	Speaker	None		
Isabel Rubio, MD, PhD	Speaker	Merck Sharp and Dohme	1. Consultant	Peer review of content/presentation by person without relevant financial relationships. The presentation is free of commercial bias and the content of the presentation does not promote commercial material. Dr. Rubio attested that all clinical recommendations are evidence-based and free of commercial bias (e.g., peerreviewed literature, adhering to evidence-based practice guidelines).
Juan Santamaria, MD	Presenter	None		gonzeniczy
Candice Sauder, MD, MEd, FACS	Moderator, Presenter	None		
Theresa Schwartz, MD, MS,	Speaker	None		
FACS				
Stephanie Serres, MD, PhD	Moderator	None		
Lana Shikhman, MD, FACS	Moderator	None		
Shayna Showalter, MD, FACS	Moderator, Presenter	None		
Jillian Smith, MD, MPH, FACS	Moderator	None		
Merel Spiekerman van	Presenter	None		
Weezelenburg, MD				
Arielle Stafford, MD, FACS	Speaker	None		
Margaret Summerside,	Presenter	None		
Lorraine Tafra, MD, FACS	Presenter	None		
Walton Taylor, MD, FACS	Moderator	None		
Julia Tchou, MD, PhD, FACS	Speaker	None		
Paige Teller, MD, FACS	Moderator	None		

Mediget Teshome, MD, MPH,	Moderator	None		
FACS				
Sarah Tevis, MD, FACS	Speaker	None		
Alastair Thompson, MD, BSc(Hons), MB ChB, MD, FRCSEd FACS	Presenter	1. Perimeter	Research Grant (Institution) - Cancer Prevention & Research Institute of Texas	Peer review of content/presentation by person without relevant financial relationships. The presentation is free of commercial bias and the content of the presentation does not promote commercial material. Dr. Thompson attested that all clinical recommendations are evidence-based and free of commercial bias (e.g., peer-reviewed literature, adhering to evidence-based practice guidelines).
Danielle Thompson, MD	Presenter	None		guidemies).
Alyssa Throckmorton, MD, FACS	Moderator	1. Gilead Sciences Inc	1. Stock	The moderator's role is limited to facilitating discussion and logistics; they do not have control over the content of the session. The session's presentations/content have been peer reviewed by a person without relevant financial relationships; presentations are free of commercial bias and the content of the presentation does not promote commercial material. Dr. Throckmorton attested to keep discussions fair, balanced, and unbiased.
Jennifer Tonneson, MD, FACS	Moderator	None		
Jennifer Tseng, MD, FACS	Moderator	None		

Julie Van Hassel, MD	Presenter	None		
Pooja Varman, MD, MS	Presenter	None		
Christopher Vetter, MD	Presenter	None		
Courtney Vito, MD, FACS	Moderator	None		
Marie-Jeanne Vrancken	Speaker	None		
Peeters, MD, PhD	эреакег	None		
Jamie Wagner, DO, MBA,	Moderator	None		
FACOS, FACS	Woderator	None		
Irene Wapnir, MD	Presenter	None		
Walter Weber, MD	Speaker	None		
Richard White, Jr., MD, FACS	Speaker	None		
Lee Wilke, MD, FACS	Speaker	1. Elucent Medical	1. Ownership; Salary	Dr. Wilke's relationship with Elucent Medical (Owner and Employee) meets ACCME exceptions 'a. When the content of the activity is not related to the business lines or products of their employer/company'. Peer review of content/presentation by person without relevant financial relationships. The presentation is free of commercial bias and the content of the presentation does not promote commercial material.
Austin Williams, MD, MSEd, FACS	Speaker	1. Elucent Medical	1. Consultant	Peer review of content/presentation by person without relevant financial relationships. The presentation is free of commercial bias and the content of the presentation does not promote commercial material.

			Dr. Williams attested that all clinical recommendations are evidence-based and free of commercial bias (e.g., peer-reviewed literature, adhering
			to evidence-based practice guidelines).
Rachel Yang, MD, CLC, IBCLC, FACS	Presenter	None	
Katharine Yao, MD, FACS	Moderator	None	